**TERMS OF REFERENCES**

**for**

**ASSESMENT OF LIMITATIONS OF CHILDREN’S CIVIC SPACE IN TERMS OF GENDER WITHIN STUDENT COUNCILS IN SCHOOLS IN FIVE TARGETED MUNICIPALITIES**

**Delivery Date of Assignment:**

Approximately 11 working days over the period of 2 month (preferred start date September 2023)

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| **Organization** | *Kosovar Gender Studies Center (KGSC)* |
| Objective 1 | Assessment of limitations of children’s Civic Space in terms of gender within Student Councils in Schools in five targeted municipalities. |
| Objective 2 | Develop a gender equality guide. |

1. **PROJECT**
2. **Information about the organisation**

The mission of the Kosovar Gender Studies Center (KGSC) is to integrate gender-sensitive analysis, programs, and policies in all sectors of Kosovar society by increasing gender awareness and a focus on gender issues, developing gender studies and ensuring the inclusion of gender-sensitive policies through research, policy development, advocacy and lobbying.

Kosovar Gender Studies Center is the leading gender-focused organisation in Kosovo and the region. In almost 19 years of its existence, it has contributed to gender mainstreaming and achievement of gender equality in all spheres of life. The organisation operates in strict compliance with its vision, mission and objectives which are clearly defined in the strategic plan. The centre’s strategic priorities are to:

**1. To draft and ensure the inclusion of gender sensitive policies in all sectors of life;**

**2. To increase awareness, knowledge, and understanding of gender issues in Kosova;**

**3. To further develop gender studies in Kosova;**

1. **Information about the project**

The primary goal of the project “Engaging Children as Active citizens in Promoting Child Rights and Gender Perspective” is to address child rights from a gender perspective as well as strengthen capacities and widening of expertise of the organizations involved in the project so that they take up to their watchdog and advocacy roles in the advancement of child rights in Kosovo. The outcomes of project are as following:

∙ Increasing quality in the work, activities and practices of organisations involved in the project, opening up to new actors, not naturally included within one sector;

∙ Building capacity of organisations to work transnationally and across sectors;

∙ Addressing common needs and priorities in the fields of child rights;

∙ Enabling transformation and change (at individual, organisational or sectoral level), leading to improvements and new approaches, in proportion to the context of each organisation.

1. **Objective of the task**

The objective of the task is to assess and identify the limitations and disparities related to gender within School Councils, with the aim Developing a gender equality guide to be distributed to student councils in five targeted municipalities also promote inclusivity, equal participation, and a more robust civic space for children.

In terms of target audience, the campaign will particularly extend its reach to the general public and children specifically the children that are part of student councils, children with disabilities, parents, and caregivers of children, as well as decision makers at central and local level; and local organisations, community representatives.

1. **Key Deliverables**
2. Develop Assessment Report
3. Development of a gender equality guide
4. **Qualification of the candidate**
5. Experience of at least 2 (two) years working in the field of human rights or women’s rights (Experience in working in the field of child rights would be an asset);
* Sound knowledge of international standards on child rights.
* Deep knowledge and understanding of gender issues, including gender stereotypes, gender-based discrimination, and intersectionality, is essential for recognizing how gender impacts children's participation in civic spaces.
* Strong organizational skills, with ability to prioritize, deal with frequent and unexpected changes, and work within tight timeframes;
* Strong oral and written communication skills; ability to present and facilitate sessions and content in plain language;
* Highest personal integrity and ethical standards, with demonstrated ability to handle confidential matters in a discreet and respectful manner.
1. **Timeframe**

The contract of the assignment should be for approximately **11 working days** within the timeframe of 1 month, preferably throughout the period starting from the 25 of September 2023.

*Tentative timeframe for duties and responsibilities:*

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| **Task:** | **Working days:** |
| Develop a assessment report of limitations of childrens' Civic Space in terms of gender within School Councils in five targeted municipalities. | 8 day |
| Develop and submit the gender equality guide | 3 day |

1. **APPLICATION PROCEDURE**

Applications should be submitted by including the documents listed below:

* CV
* Motivation letter
* One (1) reference
* Other documents proving experience (optional)

Applications should be sent to the email address qksgj\_kgsc@yahoo.com by writing in the subject of the email Application for Experts\_Name Surname by 18.09.2023 at 16:00 hrs.